



I LOVE UKE CHILD PROTECTION POLICY

I LOVE UKE delivers ukulele lessons, workshops, and events primarily in school settings, as well as one-to-one tuition in students' homes and online.

We at **I LOVE UKE** are committed to safeguarding and promoting the welfare of children and young people. We aim to create a safe and inclusive environment in which all participants feel comfortable and secure. Tutors are expected to uphold the highest standards of professional conduct, demonstrating respect, understanding, and a commitment to safeguarding children's rights and well-being in line with current statutory guidance.

POLICY OBJECTIVES

This policy ensures compliance with the *Keeping Children Safe in Education (KCSIE) 2024* guidelines and seeks to:

- Protect children and young people from harm.
- Provide clear procedures for responding to child protection concerns.
- Ensure that all staff and tutors are aware of their safeguarding responsibilities.

SAFE RECRUITMENT AND SELECTION

To ensure the suitability of all individuals working with children:

- Tutors must undergo enhanced DBS checks and register with the DBS Update Service, allowing their status to be regularly reviewed.
- References will be sought, and employment history thoroughly checked.
- Safeguarding and child protection responsibilities are clearly outlined during recruitment and induction.

TRAINING AND DEVELOPMENT

- All I LOVE UKE tutors must complete safeguarding and child protection training before working with children.
- Tutors must refresh their safeguarding training at least annually, and complete in-depth training every two years.

- Tutors should familiarise themselves with the safeguarding procedures of each school they work in.

CODE OF CONDUCT FOR TUTORS

Attitudes and Behaviours

Tutors must:

- Treat all children and young people with respect and dignity.
- Listen to children and value their contributions.
- Recognise and promote the unique potential of every child.
- Provide encouragement and positive reinforcement.

One-to-One Contact

When delivering one-to-one tuition:

- Sessions must be planned with full knowledge of parents, school staff, or other responsible adults.
- Another adult (e.g., a parent, carer, or school staff member) should be present or nearby.
- Sessions should be conducted in open, visible spaces, such as rooms with windows or open doors.

Physical Contact

Tutors must:

- Avoid all forms of inappropriate physical contact.
- Ensure that any necessary physical contact is professional, appropriate, and explained clearly to the child beforehand (e.g., adjusting posture while holding a ukulele).
- Be mindful that well-intentioned actions can be misinterpreted and maintain boundaries at all times.

USE OF IMAGES AND MEDIA

- Photographs and videos of children will only be taken with explicit consent from parents/carers and the school.
- Images will be used to showcase children positively and responsibly, avoiding any content that could cause distress or embarrassment.

- Tutors and staff will follow data protection laws and school policies when handling images or recordings.

RESPONDING TO SAFEGUARDING CONCERNS

General Reporting Guidelines

- Tutors must remain vigilant and report any concerns about a child's safety or well-being.
- Safeguarding concerns should be reported immediately to the school's Designated Safeguarding Lead (DSL) and recorded in line with the school's safeguarding procedures.
- For incidents outside school, concerns should be reported to Children's Advice and Duty Service on their direct line: 0344 800 8021.

Emergency Situations

- In situations where a child is in immediate danger, tutors must call 999 without delay.

Confidentiality and Data Sharing

- Tutors must handle safeguarding concerns with sensitivity and adhere to data protection laws. Information will only be shared with appropriate authorities on a need-to-know basis to protect the child.

MONITORING AND REVIEW

This policy will be reviewed annually to ensure compliance with current legislation and best practices. Changes in safeguarding laws or significant incidents may prompt an earlier review.

ADDITIONAL NOTES

- The policy must be provided to all tutors and form part of their induction pack.
- A designated Safeguarding Lead within ILOVEUKE should act as a point of contact for safeguarding matters, in addition to the school's DSL.

This updated policy emphasises accountability, transparency, and adherence to current safeguarding laws, ensuring the safety and well-being of children in all ILOVEUKE activities.